

U.S. Postal Service

EEO Complaint of Discrimination in the Postal Service

See Instructions and Privacy Act Statement on Reverse

1. Name Beverly L. Wright		2. SSN 212-70-6497	Case No. 4K210013399
3. Mailing Address 204 Marley Station Road Glen Burnie MD 21061		4. Home Phone 410 553 9744	5. Work Phone 410 252-3056
6. Position Title (USPS Employees Only) DISTRIBUTION CLERK		7. Grade Level (USPS Employees Only) GS 5	
8. Installation Where You Believe Discrimination Occurred (Identify Installation, City, State, and ZIP+4) LUTHERVILLE - TIMONIUM 21093		9. Name & Title of Person(s) Who Took the Action(s) You Alleged Was Discriminatory MIKE CRISINI - POSTMASTER RAY SMITH - SUPERVISOR	
10. I designate this person to be my representative.			
a. Name JAMES L. SCOTT		Title	
Mailing Address 5508 BELLE AVE BALTO MD 21207			
b. Home Phone <410> 578 - 0577		c. Work Phone <410> 909 - 5265	
11. Type of Discrimination Alleged			12. Date on Which Alleged Act of Discrimination Took Place
<input checked="" type="checkbox"/> Race (Specify): <input type="checkbox"/> Color (Specify): <input type="checkbox"/> Religion (Specify): <input type="checkbox"/> National Origin (Specify):			JAN - JUN 1999
<input checked="" type="checkbox"/> Sex (Specify): <input type="checkbox"/> Age (Specify): <input type="checkbox"/> Retaliation (Specify Prior EEO Activity): <input checked="" type="checkbox"/> Disability (Specify):			
13. Explain the specific actions or situation that resulted in your allegation(s) as to how you believe you were discriminated against (treated differently from other employees or applicants) because of race, color, religion, national origin, sex, age, or disability.			
1) VIOLATION OF CIVIL RIGHTS ACT OF 1964 2) VIOLATION OF REHABILITATION ACT OF 1973 3) HARASSMENT IN THE WORK PLACE 4) IMPROPER USE OF MEDICAL RECORDS <SEE ATTACHED>			
14. I received a final interview with an EEO counselor <input checked="" type="checkbox"/> Yes (Date of final interview: 06/17/99) <input type="checkbox"/> No		15. Name and Signature of EEO Counselor Emily Walpen	
16. Corrective Action Sought			
1) REMOVAL FROM THE CURRENT WORK FACILITY TO A NEW FACILITY AS SOON AS POSSIBLE 2) REPAIR AND REMOVAL OF THE POSTMASTER AND SUPERVISOR 3) RETURN OF ALL MY SICK HOURS AND BACK PAY			
17. Signature of Complainant Beverly L. Lewis			18. Date of This Complaint

U.S. Postal Service

Notice of Right to File Individual Complaint

Counselee Name (Last, First, MI)

Wright, Beverly

Informal Case No.

4K210013399 *3 w*

This notice will attest to the fact that on 06/17/99 I advised you of the actions taken concerning the allegation(s) of discrimination which you brought to my attention. If the matters which you raised during the precomplaint processing stage have not been resolved, you have the right to file a formal complaint within 15 calendar days of the date this notice is received. PS Form 2565, EEO Complaint of Discrimination in the Postal Service, is being provided to you for this purpose. The complaint must be in writing, signed by you and delivered to:

EEO
900 E Fayette St Room 395
Baltimore MD 21233

The complaint will be deemed timely filed if it is delivered in person or postmarked before the expiration of the 15 calendar day filing period, or, in the absence of a legible postmark, if it is received by mail within 5 calendar days of the expiration of the 15-day filing period.

An EEO discrimination complaint can be processed only if the complainant alleges he or she has been discriminated against on the basis of race, color, religion, sex, national origin, age, disability or retaliation for past EEO activity. In addition, courts have ruled the complainant has the burden of presenting evidence which would give rise to an inference of discrimination. A complaint must contain the following information:

- (1) Your name, address, position, and level;
 - If you change your address, you have a regulatory requirement to immediately report the change to the EEO Compliance and Appeals Coordinator located in your area. (Employees at Postal Service Headquarters and Headquarters Field Units, and employees of the Inspection Service should notify the EEO Appeals Review Specialist at Postal Service Headquarters.)
- (2) The specific action or matter complained of, the date of occurrence, and the names of the official(s) who took the action alleged to be discriminatory;
 - You cannot add matters which were not discussed during counseling.
- (3) The specific type of discrimination alleged, e.g., race - black, sex - female, etc.;
 - If you allege disability discrimination, the alleged disability must be more than a temporary condition.
 - If you allege age discrimination, you must have been at least 40 years of age on the date the alleged discriminatory action occurred.
- (4) A brief statement of the facts which led you to believe you were discriminated against, and the names of similarly situated individuals whom you believe were treated differently than you.
 - If you allege a failure to accommodate a disability or your religion, you must explain the accommodation sought and why you sought it.
 - If you allege retaliation you must show a connection between the action about which you are complaining and your past EEO activity, and you must show that management was aware that you had engaged in protected activity when the alleged discriminatory action occurred.
- (5) The name of the EEO Counselor and the date the Notice of Right to File was received.

Privacy Act Notice / USPS Standards of Conduct

Privacy Act Notice. The collection of this information is authorized by Public Law 92-261, Equal Employment Act of 1972; 29 U.S.C., sections 621 et seq. and 701 et seq.; and Executive Order 11478, as amended. This information will be used to adjudicate complaints of alleged discrimination and to evaluate the effectiveness of the EEO program. As a routine use, this information may be disclosed to an appropriate government agency, domestic or foreign, for law enforcement purposes; where pertinent, in a legal proceeding to which the USPS is a party or has an interest; to a government agency in order to obtain information relevant to a USPS decision concerning employment, security clearances, contracts, licenses, grants, permits or other benefits; to a government agency upon its request when relevant to its decision concerning employment, security clearances, security or suitability investigations, contracts, licenses, grants or other benefits; to a congressional office at your request; to an expert, consultant, or other person under contract with the USPS to fulfill an agency function; to the Federal Records Center

for storage; to the Office of Management and Budget for review of private relief legislation; to an independent certified public accountant during an official audit of USPS finances; to an investigator, administrative judge or complaints examiner appointed by the Equal Employment Opportunity Commission for investigation of a formal EEO complaint under 29 CFR 1614; to the Merit Systems Protection Board or Office of Special Counsel for proceedings or investigations involving personnel practices and other matters within their jurisdiction; and to a labor organization as required by the National Labor Relations Act. Under the Privacy Act provision, the information requested is voluntary for the complainant, and for Postal Service employees and other witnesses.

USPS Standards of Conduct. Postal Service regulations require all postal employees to cooperate in any postal investigation. Failure to supply the requested information could result in disciplinary action (ELM 656).

Signature of Counselee

Date

Signature of Counselor

Date

*Beverly A. Lewis**Emily W. Upde*

6/17/99

Counselor, if Notice of Right to File is provided to Counselee by mail, it must be sent certified, return receipt requested. Attach signed PS Form 3811, Domestic Return Receipt, to this notice to evidence date of Counselee's receipt.

ITEM u 13

B. WRIGHT

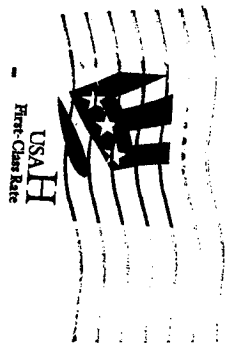
442100/3399

- ADD> 5) IMPROPER AND ABUSIVE TREATMENT WHILE REQUESTING
FMLA
- 6) DEVIATION OF AUTHORIZED EMPLOYMENT <IMPROPER>
- 7) CRUEL AND UNUSUAL TREATMENT

NOTHING FOLLOWS

Jeverly de Jesus

15. LORICET
204 MARLEY ST RH
Glen Beach MD
21060



PROOF

JUN 30

Equal Employment Opportunity Office
900 E. Fayette ST RM 395
Baltimore, MD 21233-9411

Attn: Family

21233-9411